2021 1st Quarter Report to Council

Total # of calls = (According to Dispatch - Appx 680 (quarterly))

Nature of "some" calls: (Including but excluded to)

Alarms = 21 / Compared to 20 last quarter

Domestics/ Disturbances = 38 / Compared to 36 last quarter

Harassment complaints = 15 / Compared to 11 last quarter

Petit Larceny = 15 / Compared to 10 last quarter

Misc. juvenile complaints = 6 / Compared to 4 last quarter

Suicide Investigations = 5 / Compared to 4 last quarter

Suspicious Person complaints = 17 / Compared to 16 last quarter

Shoplifting = 6 / Compared to 7 last quarter

Traffic Accidents = 8 / Compared to 16 last quarter

Traffic Complaints = 11 / Compared to 25 last quarter

Trespassing = 7 / Compared to 6 last quarter

Wellness Checks = 16 / Compared to 16 last quarter

EMS Assist = 11 / Compared to 12 last quarter

Unattended Death = 2 / Compared to 2 last quarter

Drug Complaints = 13 / Compared to 8 last quarter

Arrests:

Misdemeanors = 67

Felonies = 11

Warrants Served = 162

Fines and Fees Collected:

 1^{st} Quarter 2021 = \$11,476

Total for 4 quarters of 2020 = \$47,016.00

Overtime Hours: (3 months)

- -K-9 Maintenance = 38.5
- -Highway Safety = 0 / Not available from the state this quarter
- -Court = 7 / Compared to 8 last quarter
- -Investigations/ Arrests / Transports / Coverage = 7.0 / Compared to 34 last quarter
- -Training = 6.0 (overtime hours only)
- -QRT Grant = 5.0 (reimbursed)
- -U.S. Marshall Grant = 44 / *Reimbursed by U.S. Marshall Service
- *Excluding K-9 hours, we only had 20 hours of non-reimbursed overtime for the quarter.
- *Captain Knox doing excellent job tracking and managing overtime.

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Miles Driven

Total miles for quarter = 26,813

Total Fuel Cost 1st quarter = \$7,778.80

Average Fuel Cost = \$2.71

Total Gallons Used: 3083

Average MPG: 8.7mpg

Drugs

- -Crack/Cocaine seized = 2.5 ounces
- -Marijuana = 17 pounds
- -Methamphetamine = 3 grams

Code Enforcement / First Quarter 2021

- A. Total number of open investigations: 13
- B. Total number of closed investigations: 21
- C. Court orders yet to be followed: 2
- D. Current grass letters: 0
- E. Vehicles removed: 13

Talking Points

*I've been working with Kim and the Mayor, we are in the process of leasing 2 new cruisers and out right purchasing 1 cruiser.

- A. The cruiser being purchased is paid for by money turned over to us from the state from cases we have worked, not out of city funds.
- B. All of the emergency equipment for the three cruisers is being purchased from the the same funds, not from the city budget.
 - *Also paid off existing cruiser \$25,000
- C. In a recent directors meeting, consisting of Sheriff, Ripley Police Chief, State Police Sergeant, EMS Director, 911 Director, Emergency Services Director, myself, and a County Commissioner, we discussed communication concerns.

- *Our emergency communications are not in optimal condition and at times we are unable to communicate with other agencies and the 911 center.
- *The County Commission has purchased new towers that are both digital and analog, these new towers will enable us to communicate so long as our equipment will work with it, it will currently not work with digital.
- The plan, and request, is that all agencies have the same equipment. Each agency will use the same handheld radios and the same portable radios and have the equipment checked yearly by a radio professional.
- In light of this, I have purchased ten (10) handheld radio's that are recommended by emergency services and the 911 center. These ten radios come at a cost of \$15,850, which will not come out of the city budget rather from money turned back to us from the state from cases we have worked.
- Total savings to the city is approximately \$115,850.00
- In regards to the communications issue/costs, I have applied for a Federal Grant that, if granted, will pay for the rest of our portable radios as well as five (5) handhelds that work on the SIRN Network. If we receive this grant, it will save the city appx \$35,000.
- D. Tug Boat Incident Stopped north of Ravenswood
- E. One Use of Force incident for first quarter, deemed to be compliant within policy.
- F. No sustained IA Complaints for Calendar Year 2020 and for 1st quarter 2021.
- G. No Pursuits first quarter.

Goals set for 2020

- 1) No sustained internal investigations and a reduction in complaints
- 2) Reduction in turnover
- 3) Have 1 additional officer trained in evidence handling (including in-synch procedures for evidence and property)
- 4) Develop a long-term plan for pay raises to be submitted to council
- 5) Ensure that our employees have a better working knowledge of policy and procedure. (I believe this will aid in achieving goal #1).
- 6) Develop a process for routine inspections of the evidence room, temporary evidence, and all evidence procedures
- 7) Once moved into new location, have regular monthly meetings. These meetings should include at least one topic for discussion and better education.
- 8) Actively seek training that would benefit each officer and the department.
- 9) Actively work on fostering a positive work environment

Goals Met

- 1) During calendar year 2020 we received no sustained IA complaints.
- 2) We did not lose a single officer in 2020.
- 3) We have trained Officer Abel in both evidence handling and in-synch procedures. Once a class becomes available, we will send him to an evidence room procedure class.
- 4) This goal was achieved with the help of department supervisors, Mayor and Council.
- 5) I created a lengthy policy/procedure and Criminal/Traffic code test for all new officers. I have made this test mandatory for officers prior to being released from probations.
- 6) I have created quarterly inspections for vehicles as well as evidence room audits.
- 7) This goal was paused due to Covid, I am hoping to resume and meet this goal in the near future.
- 8) This is a goal I have personally tried to emulate since day one. Last year our training changed due to Covid, we are still in the process of in-service updates and training.
- 9) I have addressed this issue in numerous ways, some of which are listed in these goals. In conjunction with our new office, our new pay raises (and incentive pay), along with other small changes, our morale has increased.

Goals for 2021

- 1) Learn and train from current events involving law enforcement.
- 2) Continue fostering a positive work environment.
- 3) No sustained IA investigations for 2021.
- 4) Continue working on attrition.
- 5) Begin having regular meetings, have topics of training.
- 6) Continue with scheduled inspections, vehicle/evidence room.
- 7) Maintain adequate communication between department supervisors.
- 8) Upgrade inadequate equipment, prioritize needs vs wants.
- 9) Continue working to streamline our Code Enforcement procedures.
- 10) Address any and all work concerns immediately, do not allow small issues to become large due to a lack of addressing them.

Closing Remarks

We have been blessed with a supporting Council and Mayor, especially when it comes to necessary vehicle and equipment purchases. We have also been able to accumulate additional funds from the hard work that our officers have done and continue to do. We in return use the funds to the best of our ability. (Example: purchasing emergency equipment for all three (3) cruisers, paying off cruisers, purchase of a cruiser, purchase of radio equipment, purchase of spike strips, etc).

With the climate in law enforcement continuing to change, it is our concern that as drugs are decriminalized, the seizures may become a thing of the past.

With the price of cruisers and equipment continuing to rise, I would respectfully request that we have a discussion in the near future and look at options to increase our capital outlay line item. Increasing this line item will help keep our fleet current, keep maintenance cost down, and keep our equipment updated. Thank you!